



**SEPTEMBER 20, 2012**

**PROGRAM MANAGER – CLINICAL TRAINING AND WORKFORCE  
DEVELOPMENT**

**CMH 12-038**

Kalamazoo Community Mental Health and Substance Abuse Services is seeking a Program Manager – Clinical Training and Workforce Development who has experience working with individuals of diverse racial, ethnic and cultural backgrounds. This full time position will oversee the Prepaid Inpatient Health Plan's (PIHP) Clinical Development Department and facilitate identification, development, and delivery of clinical practices in an evidenced-based or practice-based evidenced manner. The qualified candidate will perform as lead staff for the SMA-PIHP and its provider network on cultural and linguistic competence, organizational change, and cross cultural practice. The Manager will be responsible for managing the development of the PIHP's Clinical Development Program and managing assigned SMA-PIHP grants. This position is an integral part of the PIHP's management team and will assist in the planning of program and professional development to improve workforce clinical skill sets and competencies.

A Master's degree in human services or a related field along with a minimum of five years of clinical experience is required. Supervisory experience is preferred. This position requires strong oral/written communication skills and a sound understanding of management processes relative to organizing, planning, implementing, and evaluating.

We offer competitive compensation and fringe benefits, including medical, vision and dental insurance; disability and workers compensation insurance; paid holidays, annual leave, sick leave, continuing education, retirement plan and Deferred Compensation Plan.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. Send, fax or e-mail resume to: HR Specialist, KCMHSAS, 1<sup>st</sup> Wing 4<sup>th</sup> Floor, 3299 Gull Road, PO Box 63, Nazareth, MI 49074, Fax: (269) 553-8012, [hr@kazoocmh.org](mailto:hr@kazoocmh.org). Refer to job number CMH12-038 when inquiring.

KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed. To learn more about our organization please visit our website at [www.kazoocmh.org](http://www.kazoocmh.org)